



# Company Profile

A clear overview on what we are all about





Our objective is  
to be a reliable  
talent acquisition  
business partner.

# Hope Personnel

Finding the right employee and retaining a successful team starts with a successful hiring process. How can you avoid common hiring problems and mistakes? By putting time and work into finding the right people, you will improve your chances of hiring the best performers and avoiding costly and painful mistakes.

It was with this backdrop and years of experience in talent acquisition that birthed Hope Personnel. We are an experienced professional and dynamic firm that prides itself in determining staffing needs and developing recruitment strategies. Hope Personnel excels in full-cycle recruiting and possess strong sourcing skills, and ensure positive candidate and client experiences.

## Director

The founder and Managing Director of Hope Personnel is HR professional with 10 years experience in recruitment. Lesego has experience in both agency and large corporate environment recruitment. She was responsible for developing appropriate talent acquisition strategies and managing end-to-end recruitment process in her previous roles. She is an adept at developing strategic partnerships and managing all aspects of recruiting.

## About Hope/Our Strategic Intent

Hope Personnel was founded on four core values: Excellence, Authenticity, Dedication and the Heart.

We are a generalist Talent Acquisition company rendering services to various different sectors. We render end to end service to our clients and candidates. We get to understand both client and candidate to enable best fit. Our approach is quite robust and dynamic. We build and retain strategic recruitment relationships and provide professional expertise to become long term business partners with our clients. We ensure that your staffing requirements are met to identify, attract and on board good talent to efficiently and effectively meet your business needs.

# What do we do?

Depending on your business requirements, clients can outsource part or all recruitment processes. We can manage your entire recruitment process, from job profiling, interviewing, advice and on-boarding. Thus our services include;



**Developing job description/s**



**Job Advertising**



**Proactively sourcing talent**



**Assessments**



**Screening/  
interviewing  
candidates  
accurately to  
meet our client  
requirements**



**Interview  
scheduling, and  
arranging all  
the necessarily  
logistics**



**Pre- Employment  
verification  
checks (credit,  
criminal, ID and  
qualifications)**



## Why Choose Hope as Your Talent Acquisition Partner?

It can be difficult to find the ideal candidate for a specific position. At Hope we understand that hiring can be a daunting task, which is why you need an experienced talent acquisition partner. To succeed long-term, it's critical that you attract and retain talented employees regardless of vacant roles. With our proven record in talent acquisition, we can help you do this, while solving for long-term organisational needs. We are cognisant of the fact that initial hires are often integral in setting the tone for the company culture going forward – whether your company is a start-up or in expansion process.

We help you to expand your sourcing strategies to find better talent. Different skill sets require different methods of outreach and helping you to diversify your sourcing approach is our specialty.



For more  
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